

DISTRICT OF NEW HAZELTON

BY-LAW NO. 4

EMPLOYEE INDEMNIFICATION BY-LAW

WHEREAS, pursuant to the provisions of section 262 of the Municipal Act, Council may, by by-law, provide that the municipality will indemnify its officers and employees against any claim for damages as provided in the said section.

NOW THEREFORE, the Council of the District of New Hazelton in open meeting assembled, enacts as follows:

1. "Municipality" shall mean the District of New Hazelton.
2. The municipality will indemnify its officers and employees against any claim for damages arising out of the performance of their duties.
3. Legal costs incurred in a court proceeding arising out of any claim for damages under section 2 shall be paid by the municipality.
4. The municipality will not seek indemnity against its officers and employees where the actions of those officers or employees result in a claim for damages against the municipality by a third party unless the officer or employee has been grossly negligent or has acted contrary to the terms and conditions of his or her employment or to an order given him or her by a person in authority over him or her.
5. The municipality shall not pay any fine imposed on an officer or employee as a result of his conviction for a criminal offence.
6. This by-law may be cited as "Employee Indemnification By-law No. 4."

READ a First Time this 24th day of November, 1981.

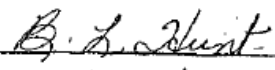
READ a Second Time this 24th day of November, 1981.

READ a Third Time this 24th day of November, 1981.

RECONSIDERED AND ADOPTED THIS 27th day of November, 1981.



Mayor



Deputy Clerk/Treasurer

I HEREBY Certify this to be a true